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Recommended Citation

University of Central Florida, "The UCF Report, Vol. 13 No. 7, October 17, 1990" (1990). *The UCF Report*. 394.

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TheUCFReport

Volume 13, Number 7

The University of Central Florida Newspaper for Faculty and Staff

October 17, 1990

News Clips

• A mosquito bite could cause more than an itch. Several cases of encephalitis have been reported in Orange County in the past few weeks. The sometimes fatal viral infection is carried by mosquitoes. Statewide more than 25 people have recently been struck by the disease. Orange County Department of Health warns people to wear long sleeves, long pants and mosquito repellent when going outside at night. Mosquitoes are most prevalent at dusk and in the early evening. It has been requested that the county spray the University of Central Florida campus to help control the mosquito population here. The spraying will be in the late evening hours (approximately 10-11 p.m.). For information, call environmental health and safety, x2605 or x2550.

• The UCF Retirement Association holds its general membership meeting on Thursday, Oct. 18, at 1:30 p.m. in the President's Dining Room. The meeting will be preceded by lunch, beginning at 12:30 p.m. New members of the board of directors will be elected. The guest speaker is Jerry Osterhaus, from facilities planning. For information, call Carrie Johnston, x2626, or 365-3009.

• Unna Moritz, a poet from the Soviet Union, will be the guest of the University of Central Florida on Monday, Oct. 22. She will give a presentation in the board of regents room in the administration building at 2:30 p.m. She has gained recognition, beginning with the publication of her first collection of poetry, *Talk of Happiness*, in 1957. She is considered one of the finest poets in the U.S.S.R., and was a particular favorite of Anna Akhmatova. She has begun to travel extensively and receive recognition abroad. The intensity of her work, its concrete, weighted depiction of the drama of the spiritual life as it is reflected or as it unfolds in nature, places her in the forefront of contemporary Russian poetry, it is said.

Drug, Alcohol Policy Adopted University Promises Weighty Penalties For Violations

Abusing drugs and alcohol at the University of Central Florida could cost more than your health. It could cost your job.

The university, keeping in tune with federal law requiring public schools to adopt substance abuse policies, has drafted a six-page statement outlawing illegal drugs and alcohol abuse, and promising tough penalties for those who disobey.

"Any UCF employee or student determined to have violated this policy shall be subject to disciplinary action for misconduct, which ... may

include termination (or) expulsion and referral for prosecution," states the opening paragraph of the policy, called University of Central Florida Drug-Free Workplace/Drug-Free Schools Policy Statement.

Abusing drugs and alcohol is prohibited on university property and at UCF activities. The policy notes that employees and students under the influence of drugs or alcohol are not to report to work or class.

Beer and wine is allowed on campus, but must comply to a

number of regulations.

Under the Drug-Free Schools and Communities Act Amendments of 1989 — which requires the policies under threat of cutting federal funding — each school must give every employee and student an opportunity to review the policy.

Employees at the University of Central Florida will receive copies through office distribution. It has not been announced how students will receive the policy.

Please see **POLICY**, Page 3



Painting By The Numbers

Paintbrush in hand, UCF art professor Steve Lotz stands beside a miniature painting in his studio of his mural "History of Hollywood" at Universal Studios in Orlando. See page 4 for story.

'Why Not Spend \$1 On Worthy Cause'

Some UCF employees will soon have smaller paychecks. They're not upset about it, though. In fact, they're pleased.

They're supporting United Way. A fraction of each check will be donated to that cause.

"People spend money on cigarettes and soft drinks. Why not spend a dollar on a worthy cause," said Walter Mitchell, engineering technician at the physical plant.

United Way's annual fund-raising campaign runs through Friday, Nov. 9. This year's \$40,000 goal is the most ambitious in its 10-year tenure at UCF. Last year's \$33,000 goal was reached after 39 percent of the

university's full-time employees donated.

The objective is not only to meet the campaign goal. It's also to heighten awareness of the charity's community involvement and to expand the number of people giving, said campus campaign co-chairman W. Rex Brown.

"If every employee contributed \$1 from every paycheck for 26 weeks, potentially we could raise \$52,000," said Brown, associate dean of library development.

Giving to United Way is voluntary, he stressed.

"We don't keep records of who gives and who

Please see **UNITED WAY**, Page 3

Next Issue Of The UCF Report is Oct. 31 • Deadline Oct. 24

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Official Memorandums

Publication of these memorandums and announcements about university policy and procedure constitutes official notice to faculty and staff.

To: Faculty and staff
From: John Bush, university registrar
Subject: Changes to spring calendar

The following changes have been made to the university calendar for spring:

- Martin Luther King's birthday was incorrectly stated in the catalog. The correct date is Jan. 21.

- The prep day for final examinations (April 29) has been canceled, and the final examination schedule has been changed to April 29-May 4. Grades are due noon on May 8.

To: All faculty
From: L.M. Trefonas, academic affairs
Subject: Quill membership guidelines

UCF book authors' club, called the Quill, was formed in 1983 to honor faculty who have brought recognition to the university through books they authored. A formal initiation into the Quill takes place at a luncheon, at which time new members receive recognition.

This year, a faculty committee will do the evaluations based on guidelines. Faculty members who have had books published can get nomination forms by calling x2197.

Final nominations should be in the office of academic affairs by Dec. 1.

To: All faculty
From: L.M. Trefonas, academic affairs
Subject: Scroll membership

The office of graduate studies is requesting nominations for induction into the Scroll, an honorary society established to acknowledge publicly-recognized professional activity by UCF faculty members. The organization's focus is on professional work that has appeared in peer-reviewed journals. Such work, like the books already recognized by the Quill, foster the reputation of the university in the community of scholars. Criteria for membership are:

- At least 25 peer-reviewed articles in national and international journals.
- At least 10 articles must have been published while employed at UCF.
- Conference papers, book chapters, abstracts, and similar material will not be considered.

- If questions arise, faculty member will provide supplemental information.

Those eligible for membership should submit a complete listing of their publications. In addition, complete copies of the 10 most significant referred publications should be provided. All these materials should be sent to the office of graduate studies, AD 146, by Nov. 1. For information, call x2197.

Selection of Scroll members will be made by the Scroll advisory committee. Those accepted receive a plaque at an annual luncheon.

To: All departments
From: Jack Winstead, purchasing
Subject: Annual contract for overnight mailing services

The State University System has established an annual contract for overnight mailing services to be used by all universities. The bid has been awarded for one year. All acquisitions of services should be made under terms, prices and conditions set forth in this notice. The coverage period is through June 30.

Vendor: DHL Airways Inc., 9391 Tradeport Dr., Orlando, 32827.

Contact: Customer services, 851-1528.

Delivery: Overnight/per terms of contract.

Items covered: 1 ounce-15 ounces is \$7.50; 1 pound-2 pounds, 15 ounces is \$8.50; 3 pounds-3 pounds, 15 ounces is \$9.50; 4 pounds-4 pounds 15 ounces is \$10.50; 5 pounds-5 pounds, 15 ounces is \$11.25; 6 pounds-6 pounds, 15 ounces is \$13.75; 7 pounds-7 pounds, 15 ounces is \$15; 8 pounds-8 pounds, 15 ounces is \$16.25; 9 pounds-9 pounds, 15 ounces is \$17.50; 10 pounds or more see price list.

A drop box is located at the west side of the administration building. Last pick-up is 6 p.m. Envelopes and blank air bills are located in the box. Additional supplies are available in central receiving, x2398.

Blankets may be set up for the use of overnight mail service. Do not use short invoices or LPOs. Cancel outstanding blankets for other overnight mail services after invoices are paid. Other means of overnight mail service will be rejected by the state comptroller.

Bids for international mail service will soon be received. Once awarded a purchasing notice will be issued. Until then continue using current supplies.

For information, contact the purchasing division, room 360, administration building, x2661.

To: University community
From: Janice Bain, libraries
Subject: Library loan privileges

UCF faculty, staff and students now have direct library loan privileges at Brevard Community College under terms of a reciprocal borrowing agreement recently negotiated by the UCF Library.

Those wishing to apply for a library card at a BCC library must present validated UCF photo-identification cards. BCC will issue library cards which enable users to two-week loans, with two additional renewals.

Fines are levied on general collection overdue BCC materials at the rate of ten cents a day per item, to a maximum of \$2. Reserve, reference and periodical fines are 25 cents a day. Overdue notices are sent at the time the material is one week overdue, two weeks overdue, and three weeks overdue (at which time borrowing privileges at both BCC and UCF will be suspended until the material is returned

and financial obligations are discharged). Fines are payable at the circulation desks.

Lost books should be reported to the circulation desks. Patrons are billed for the cost of lost material, plus a \$2 per item processing fee.

The BCC Library at the Cocoa campus is open Monday-Thursday, 7:30 a.m.-9 p.m.; Friday, 7:30 a.m.-5 p.m.; Saturday, 9 a.m.-noon.

Check with other libraries for hours. BCC libraries are located at 1519 Clearlake Road in Cocoa, 1111 N. U.S. 1 in Titusville, and 3865 Wicham Road in Melbourne.

To: University community
From: Barth Engert, university commencement committee
Subject: Fall commencement

Commencement ceremonies will be held in the gymnasium on Friday, Dec. 14. The schedule is:

- Health and professional studies, and of business administration, 8 a.m.
- Liberal studies and arts & sciences, 11 a.m.
- Education and engineering, 2:30 p.m.

To: University community
From: Judy Sayers, student health services
Subject: Flu shots

Flu shots are available in student health services after Monday, Oct. 22. Cost is \$4 for students and \$9 for faculty and staff.

To: All departments
From: Willma McCollum, postal services
Subject: Mailing slips

It is required for all departments to have rubber stamps made with the department account number on them to be used on the blue mailing slips. Deadline is Jan. 1. After that date all mail that does not have the stamp will be returned.

To: University community
From: Pamela Mounce, student affairs
Subject: Who's Who applications

It is time again to nominate outstanding students for Who's Who Among Students in American Universities and Colleges. Students are evaluated on the basis of scholarship; participation and leadership in academic and extracurricular activities; citizenship and service to UCF; and potential for future achievement. Juniors, seniors and graduate students are eligible to apply.

Application forms are available in the student affairs office and student center. Applications should be returned to student affairs, ADM 282, by 5 p.m. Friday, Oct. 26. A screening committee made up of faculty, staff and students will then select UCF representatives.

To: All faculty
From: Jerry Ventre, space education and research center
Subject: New office location

The space education and research center has moved its offices to the Research Pavilion in Central Florida Research Park. Address: 12424 Research Parkway, Suite 157, Orlando, 32826. Telephone: 658-5599; Suncom: 343-5599; FAX: 658-5595.

To: University community
From: John Bolte, administration and finance
Subject: Accountability for controlled substances and tax-free alcohol

Faculty and staff authorized to possess and use federally controlled substances and tax-free alcohol are responsible for maintaining accurate records of receipt and usage of these chemicals. Records of possession and use are subject to federal audit on demand with no advance notice.

The environmental health and safety office maintains licenses for these substances. Purchase orders and limited purchase orders must be approved by that office prior to processing the requisition through the office of purchasing.

If you have questions or need information, call Hugh Ivie, x5323.

To: Faculty and administration
From: Pamela Mounce, student affairs
Subject: Scholarship House applications

There will be openings available for women students in the BFW Scholarship House for spring and summer terms. Applications are available in the student affairs office, ADM 282. Application deadline is 5 p.m. Tuesday, Oct. 30.

To: All faculty
From: Michael Bass, research
Subject: Pre-award establishment of sponsored research accounts

Occasionally, due to delays in the funding agency procurement process, the period of performance for sponsored projects can be cut short. In order to minimize this situation, sponsored research personnel can establish a contract and grant account number prior to receipt of the award document. To establish a pre-award account, a letter of intent must be received from the funding agency's contracting office, which not only states that the award will be made, but also give its amount and effective date. With this authorization, work may begin effective with the start date given in the funding agency's letter.

News To Note

University Shaves Budget By \$1.76 Million

The University of Central Florida last week traded a freeze in hiring, travel and other expenditures for a cut in general revenue funding that was nearly \$500,000 less than the amount the university had expected.

Because of unanticipated additional revenues from the lottery and other trust funds, the State University System's share of Florida's budget retrenchment dropped to \$26.4 million, from \$33.8 million. As a result, the cut allocated to UCF fell from \$2.25 million to \$1.76 million.

The lost dollars will require UCF to forego as many as 75 course sections over the spring and summer terms. Lower funding for academic equipment, library books and maintenance of campus facilities will make up most of the remainder. The expected cut of \$2.25 million could have forced cancellation of 250 class sections.

Although UCF no longer is subject to the earlier freeze on hiring and spending, and suffered a smaller cut than expected, President Altman still counseled spending prudence. A further cut in university funding is possible early in 1991 if the recessionary tendencies evident both statewide and nationally bite deeper, he said.

'823' New UCF Phone Exchange

The University of Central Florida was visited by the telephone man after most people went home Friday afternoon. And he left a treat.

Monday morning the university's phone numbers had been changed. Instead of the previous 275 and 281 exchanges, those calling UCF have to dial 823 (which, by the way, converts to UCF on the telephone pad) from now on.

In-house calls are different too. Punching four number extensions to reach co-workers won't do any good. Office-to-office calls require a "3" before the extension now.

For information, call Gisele Weber at x5115. And don't forget to dial "3."

UNITED WAY, continued from Page 1

doesn't. That is something that people give out of their hearts. They are not pressured, but they do feel better after they give," Brown said.

Harvey Lewis, associate dean of business, has contributed to United Way for 23 years. He's encouraging co-workers to do the same this year.

"The United Way helps out with emergencies and crisis. The day-in and day-out support is even more important," Lewis said. "I am comfortable with the fact that they find reputable agencies, rather than each one coming to me. I know when I put my money in (United Way) it will be spent well. I can support so many more through one gift."

Alice Judah has already pledged a donation. She likes the idea of payroll deduction.

"I can't get to these people

directly. The United Way does a good job," said Judah, a counselor in the admissions department.

"It's easiest to do automatically. They hand you a card, and you have an opportunity. And you don't miss it out of your paycheck," she said.

Most donations are through payroll deduction, but one-time gifts are accepted. Particular agencies can be supported by specifying them on the back of pledge cards.

"We are more concerned that people know what the United Way is and who it helps, rather than the 'give-me-money' approach," said Katrina Neller, a UCF graduate and director of communications and marketing for the Heart of Florida United Way. "People recognize the logo, but don't realize it is an umbrella organization for a large agency."

In the tri-county area alone volunteers are hoping to raise \$10.35

Just The Facts

What: United Way campaign
When: Through Friday, Nov. 9
Goal: \$40,000
Quote: "If every employee contributed \$1 from every paycheck for 26 weeks, potentially we could raise \$52,000."
— W. Rex Brown, co-chairman

million to support 86 human care agencies. Ninety-one cents of every dollar donated directly benefits those agencies. The rest covers administrative costs.

Last year, agencies in Orange, Seminole and Osceola counties that received money from United Way reached 40,000 students through drug abuse prevention programs, answered 65,000 calls on 24-hour crisis hotlines, served 740,000 meals

to the elderly, provided after-school care to 5,000 latch key children.

Lee Armstrong admires the university-wide support this year's campaign in receiving.

"It gives UCF more of an impact due to the fact that it is a united drive," said Armstrong, associate dean of arts and sciences.

"It is a worthwhile fund drive for those here in Central Florida because it gives us the opportunity to support our local area in terms of the drive," he said.

Professor of communications Robert Davis, campaign co-chairman with Brown, supports the campaign as a good measure to bridge town and gown relations.

"It is important for UCF to be a very visible part of the community," he said. "As a member of the community, we need to be seen as doing our part. The United Way is one way to do that."



In The Movies

President Steven Altman, left, and Charles Harpole, head of the UCF film program, flank Jack Valenti, CEO of the Motion Picture Association of America, Oct. 5. Valenti was at the university for its annual President's Circle reception and dinner, at which he was the guest speaker.

POLICY, continued from Page 1

"We have to distribute the word. The university is responsible for preparing this information and making it known to employees and students," said Peter Ensenat, assistant director of personnel services.

The drug-free schools act was signed by President George Bush in December 1989, and required universities to adopt a policy by Oct. 1. Each university drafted its own policy.

Leonard Haynes, assistant secretary of the U.S. Department of Education, recommended in February that policies state a number of items:

- Standards of conduct that prohibit the unlawful possession, use, or distribution of drugs and alcohol.
- A description of legal sanctions under local, state and federal law for unlawful possession, use, or distribution of illicit drugs and alcohol.

sion, use, or distribution of illicit drugs and alcohol.

- A description of any drug and alcohol counseling, treatment, or rehabilitation programs available.

- A statement that the institution will impose sanctions on students and employees, and a description of these sanctions.

The policy drafted by the University of Central Florida closely follows those guidelines. It outlines health risks associated with the use of illicit drugs and alcohol abuse, rehabilitation and treatment programs, and penalties for criminal offenses. Also listed are steps for serving wine and beer on campus without violating the policy.

Every two years the division of student affairs and personnel services will review programs stated in the policy, Ensenat said.

People

Artist Paints Town Red, Blue, Green ...

UCF Professor Leaves Colorful Mark on Orlando

When someone first meets Steve Lotz they're usually a little awed by his height: he stretches well over 6 feet. That size serves him well as an artist whose large-scale paintings are creations of color and design that reinforce a joy of life.

After more than two decades teaching art at UCF, Lotz's work is starting to pop up in other places throughout Central Florida as well.

In fact, in its August issue *Central Florida* magazine readers for a second year picked his paintings as the most recognized in the area. And for good reason. His artwork is displayed at the Orlando International Airport, Universal Studios of Florida, UCF's administration building, and a number of gourmet restaurants.

His latest creation is a 30-by-60 foot mural, "History of Hollywood," hanging over the entrance to the Universal Studios Store. The massive piece, which he painted in his home studio, is a montage of entertainment figures from throughout the years.

In his lofty studio — where a 25-foot stepladder is a permanent fixture — other works are in progress: some of them finished size, others on the smaller scale needed to determine perspective before transferring them to larger canvas.

Lotz's preference for economy-size paintings has been a hallmark of his style since his undergraduate days at UCLA.

"I feel better doing large paintings. I get frustrated with smaller work. My hands just aren't made for miniatures," he said.

On his drawing board, so to speak, are commissions for two large pieces for the Alachua County library, and a 10-by-40 foot mural for the Grand Floridian Hotel at Walt Disney World.

Such works aside, teaching remains a first love.

"I can't think of a better job," Lotz said, explaining the pleasure it is for an artist to see first-hand the progress made by his students and witness



"I feel better doing large paintings. I get frustrated with smaller work. My hands just aren't made for miniatures."

— Steve Lotz

University of Central Florida art professor Steve Lotz's "History of Hollywood" mural is displayed at Universal Studios. A teacher at the university since 1968, Lotz's paintings also hang in the UCF administration building, Orlando International Airport and several restaurants.

into trying to live up to what they consider the image of artists, and more into learning the skills that can help them," Lotz said.

Lotz still laughs when he thinks about his early days at the university. As the only art instructor, he was the department. Until proper quarters were found for classes, students used the floor in a science building as an easel.

The atmosphere has changed considerably since then. And better days are ahead, he forecasts, especially when the UCF arts complex now under construction is finished.

"I can wait for that standing on my head," he said, laughing.

their successes over the years.

His classes in drawing and painting haven't changed much since 1968, when Lotz was UCF's sole art teacher, but his students have changed a lot, he said.

"They seem to be willing to work harder than those during the '60s and '70s. I think they're less

About The Authors

Don't be surprised if while you're looking through books at your local bookstore you come across names of authors that sound oddly familiar. The University of Central Florida's English department is making a splash on the publishing world. Six professors currently have books on the market. They are, from left, Jerome Donnelly, Gerald Schiffhorst, Richard Adicks, Judith Hemschemeyer, Don Stap and Marian Price.



People

• Three UCF librarians will participate in the Florida Governor's Conference on Libraries in Tallahassee in December. They are **Joseph Andrews, Chang Lee and Jeanette Ward**. The conference is in preparation for the White House Conference on Libraries, set for July. More than 450 people were nominated to serve in the group; 100 delegates and 28 alternates were selected. Delegates will identify issues and problems, and suggest solutions. They will consider nationwide library and information needs of the '90s. This is a tribute to the expertise and background of these three librarians and to the UCF Library as well, said **Anne Marie Allison**, director of libraries.

• **Michael Leo**, a senior civil engineering major, was awarded the civil engineering student of the year award by the Florida section of the American Society of Civil Engineers at its 1990 conference in Panama City Beach, Sept. 20-23. The award is based on scholastic and leadership achievements, and is open to ASCE student chapter members at the University of Florida, Florida Institute of Technology, University of South Florida, Florida State and UCF. Leo is vice president of UCF-ASCE student chapter. He graduates in December, and begins graduate school in January.

• Art professor **Steve Lotz** received a \$5,000 individual artist fellowship from the state of Florida. The fellowship is to support his development as an artist.

• Economics professor **Brian Rungeling** has been appointed to the board of directors of the Association for University Business and Economic Research. He also recently had an article accepted for publication in *Urban Education*, titled "Educational Restructuring — The Process for Change."

• An article by **Djehane Hosni**, associate professor of economics, will appear in *Equal Opportunities International*. The article is titled "Women in the Japanese Labor Market."

• **Mark Soskin**, associate professor of economics, reports the acceptance of his article "Determinants of Foreign Direct Investments: A Case of Canadian Direct Investment in the United States" in *Management International Review*.

• Associate professor of economics **Richard Hofler** has had an article accepted for publication in *Applied Economics*. It is titled "The Relative Efficiency of Slave Agriculture."

• **Theodore Vonstille**, an instructor in the health sciences department, will lecture in the hazardous waste operation and emergency waste response training course in Puerto Rico, Oct. 22-Nov. 16.

• After two years serving as acting director of health sciences department's medical records administration program, **Carol Barr** has been appointed director.

• **Ben Komorowski**, a senior in cardiopulmonary sciences, and a respiratory care practitioner at the Arnold Palmer Hospital for Children & Women, recently returned from the Soviet Union. He was one of 26 medical personnel from the U.S. who presented topics related to cardiopulmonary care. The Americans visited hospitals in Moscow, Kiev and Leningrad.

• Associate professors of health sciences **Tom Mendenhall** and **Jo Edwards** participated in a seminar to develop strategies for enhanced education for the ethnic disadvantaged (SEED). The University of Central Florida action plan will help ensure cultural diversity within the campus community.

Researchers Looking To Make Skies Safer

Airplane flights may soon be safer thanks to researchers here.

In hopes of reducing sky-high human error in the cockpit and on the ground, UCF and Embry Riddle Aeronautical University have teamed to form the one-of-a-kind Center for Applied Human Factors in Aviation.

Researchers at the center will try

to develop safer and easier ways to operate high-tech aviation and aerospace systems. They hope to someday guide engineering development and support national airspace system policy in such areas as airspace allocation, weather and air traffic management, said center executive director **Richard Gilson**, a

psychologist and engineer at UCF.

Gilson, who has a distinguished career as a human factors psychologist, and experience in aviation, sees CAHFA in an enviable position.

"The next few years hold unique opportunity to set the pace for the 1990s and beyond. CAHFA is positioned to capture world leader-

ship in aeronautical human factors research," he said.

Gilson defined the results of human factors research as "sophistication without complication," achieved by linking individuals with machines in the best possible configurations to eliminate performance errors.

October Employee Of Month

Records Clerk Aims To Please

Larry McClure loves problems. He loves them so much he spent 20 years troubleshooting at General Motors Corp., where he worked to keep customers happy.

Now a clerk in records and registration at UCF, he still stresses customer satisfaction. McClure, the university's October employee of the month, is coordinator of academic and financial infractions. His job is handling problems like missing transcripts, health records and fines assessed.

"At GM if a dealer had a low customer satisfaction rating he lost his dealership. When I have students in front of me in tears because they can't get into class, I want to help," McClure said.

"I try to listen. I pretend that I have their problem. I ask myself if I'm part of the problem or part of the solution."

He runs his private war on red tape from his desk, just behind the counter at the records office. The command post includes a red typewriter, a phone decorated with a photo of his best-in-show German shepherd, and boxes of computer

printouts.

Presently, McClure has a print-out listing 20,000 "holds." That figure will climb as high as 35,000 by registration time, with many students having two or three "holds" on their records.

McClure calls his job at UCF a community service. A pension from GM (where he used to receive a new car every three months) and the money his show dogs win pay



Larry McClure

the bills.

"I love my job. If I didn't I wouldn't be here," he said. In the five years he's been at UCF, McClure has only used four hours of sick leave.

Four days each week, 10 hours each day, McClure is at the university. The fifth day he goes to dog shows.

McClure loves dogs. He sports a burgundy necktie decorated with German shepherds. He has a 13-year-old German shepherd he calls a "couch potato," three Pembroke Welsh corgis, and a whippet.

The whippet belongs to his wife, Claire. In fact, the couple met at a dog show in which Claire was judge.

Dogs aren't the only ones tested at dog shows. Owners are too. And McClure helps teach them how to get the best out of their dogs.

"I make the owners run around in a circle with a glass of water in their hands," he said, explaining that owners need steady hands so their dogs are able to keep perfect balance in the show ring.

A necktie decorated with dogs

isn't the only reason McClure stands out in a crowd. People often mistake him for a retired military man because of a crew cut.

"I've had a crew cut since the age of 18," he said, though he did spend two years in the Army.

Once a GM executive asked McClure to let his hair grow.

"I let it grow to three and a half inches. It stood straight up. The exec suggested I go back to the previous hair style," McClure said.

McClure's style and personality has earned him a reputation at UCF.

He proudly shows complimentary letters from students he helped, one describing him as, "octopus-like, friendly helpful Larry McClure, who seemed to be able to help four people simultaneously and enjoy it."

Ed Knight, who hired McClure, once asked him how it was that he didn't get upset about the problems he had to work with. McClure replied that it didn't compare to watching a Cadillac come off the line with fenders in four different colors.

This And That

- The University of Central Florida's human factors experts played a major role in helping some 1,300 colleagues from across the country conduct a "Countdown to the 21st Century" when the Human Factors Society last week convened its 34th annual meeting in Orlando.

Faculty in UCF's department of psychology occupied key positions on the organizing committee for the meeting, where some 100 technical papers — some by UCF presenters — were offered. Janet Turnage served as general chair. Psychology's Richard Gilson, Ben Morgan and Edward Rindalducci assisted Turnage on the 14-person committee.

- University researchers meet with environmental engineers from the Netherlands on Monday, Oct. 29, for a symposium here on water treatment technologies and issues.

James Taylor, professor of engineering and director of UCF's Environmental Systems Engineering Institute, is host. Campus sessions include a tour of environmental engineering facilities, and a seminar on advanced drinking water technologies, conducted in CEBA II, room 238.

The ESEI will welcome 22 professionals from KIWA, a drinking water research association in the Netherlands, visiting Central Florida to study research methods and operating membrane plants.

The 9 a.m. seminar will provide an opportunity for informational exchange, Taylor said. Morning presentations will be followed by a trip to the Melbourne water treatment plant, where Taylor currently conduct studies under an EPA grant.

Taylor is an internationally-recognized authority on drinking water treatment. His testimony and research has influenced state and federal legislation protecting drinking water supplies.

- Billed as "a showcase of opportunities for minority students," UCF Seniors Day on Saturday, Oct. 27, welcomes high school seniors in three Central Florida counties with campus tours, entertainment, and free admission to the Fighting Knights football game.

The purpose is to reemphasize President Steven Altman's focus on minority recruitment, admission, academics and social environment.

The program begins at 8:30 a.m. with campus tours, followed by registration and a welcoming address. Included with fun, food and festivities is entertainment by university student organizations. Activities wind down at the Florida Citrus Bowl, with the Knights' game against Southern Illinois University.

- The staff council, with help from the UCF Foundation, is establishing an award fund for USPS employees and dependents.

It will assist in academic pursuits, thereby helping employees upgrade qualifications for advancement.

The fund offers four \$25 book awards for employees using tuition waivers, and a \$150 education award. Recipients are limited to one award every two years.

This program includes a \$300 award for



Dance, Dance, Dance

A young woman in Spanish dress dances to a Latin beat during a concert on Oct. 11 in celebration of Hispanic Awareness Week at the University of Central Florida. The concert was one of a number of events that took place during the week. The week's activities were hosted by the Hispanic American Student Association.

dependents. They are limited to a one-time award only. Awards are always subject to availability of funds.

The UCF Foundation provided a \$1,000 seed money donation. The staff council's goal is to achieve an endowment of \$10,000 within three years. To reach that goal Gold C Savings coupon books are being sold to raise funds. Coupons include two-for-one offers from area restaurants and merchants. Price is \$8 for books.

The program is administered through the staff council, but the official program administrator is the director of personnel.

- The library recently held an open house and orientation for new members of the faculty. The three dozen people who attended represented a wide variety of departments, ranging from CREOL to music.

The purpose was to make new faculty better acquainted with the library's systems and services, and the ways librarians can assist with teaching and research. The program highlighted "how-to's" on inter-library loan, circulation and reserve. Faculty members met some of the librarians who serve as liaisons to academic discipline clusters. They were also introduced to the collection development process, automated literature searching tools, and the on-line catalog, which can be used in the library or in offices or at home. It provides access to collections at UCF, as well as to books and journals in the other eight State University System libraries.

- Homecoming 1990 promises to have enough activities to suit everyone's tastes. There's a golf tournament, a breakfast with basketball coach Joe Dean, UCF will play basketball against Brazil, football coach Gene McDowell will huddle with those attending the UCF Forum, the Knights tackle Slippery Rock at the homecoming game. For information about Homecoming 1990, call x2233.

1928-1990

Richard Fuller, assistant chair of industrial engineering and management systems at the University of Central Florida, died on Oct. 2 after suffering a heart attack. He was 62.

Fuller, who served as the advisor for undergraduate students and coordinator for graduate student affairs, will be greatly missed by faculty, staff and students, said those in his department.

He brought a wealth of industrial and aca-

demic experiences to the university. He had a Ph.D. in computer science from UCLA, and a M.S. in electrical engineering from MIT. He also had experience as the dean of the Gordon Institute in Wakefield, Mass.

The college of engineering has established the Dr. Richard Fuller Memorial Scholarship. To contribute, contact Abel Fernandez, college of engineering, x5675.

Grant Opportunities

• **90.0700 Research initiation awards**, National Science Foundation: Research initiation awards provide an opportunity for tenure or tenure-track faculty members to initiate academic research. The goals of the program are to encourage faculty to begin research careers and to make an academic research career more attractive. Deadline: Jan. 15.

• **90.0575 Instrumentation and Laboratory Improvement Program**, National Science Foundation: The goal of this program is to improve the quality of the undergraduate curriculum by supporting projects to develop new or improved instrument-based undergraduate laboratory courses in science, mathematics and engineering. Deadline: Nov. 16.

• **90.0673 Charles Stewart Mott Foundation**: In general, this foundation implements its programs through grants in support of demonstration and action-oriented projects and other activities that are likely to contribute significantly to the achievement of program objectives. Areas include education: developing human potential, and environmental issues. Deadline: open.

• **90.0701 Homeless**, U.S. Department of Housing and Urban Development: The Stewart B. McKinney Homeless Assistance Act of 1988 created several programs to provide critical assistance to improve the lives and safety of the homeless. Federal programs address emergency food and shelter, primary and mental health care, substance abuse rehabilitation, transitional and longer-term housing, education and job training, and income assistance.

• **90.0668 Broad agency announcement**, U. S. Army Research Office: This program is organized by scientific disciplines which include: biosciences, chemistry, electronics, engineering sciences, geosciences, mathematical sciences, material science and physics. Deadline: open.

• **90.0646 Scientific computing research environments for the mathematical sciences**, National Science Foundation: The division of mathematical sciences of NSF plans a limited number of grants for the purchase and support of computing equipment for research in the mathematical sciences. Deadline: Dec. 3.

• **90.0677 Undergraduate International Studies and Foreign Language Program**, U.S. Department of Education: This program provides grants to strengthen and improve undergraduate instruction in international studies and foreign languages

in the United States. Deadline: Nov. 5.

The Business and International Education Program provides grants to enhance international business education programs and expand the capacity of the business community to engage in international economic activities. Deadline: Nov. 8.

• **90.0676 Mid-Career Teacher Training Program**, U.S. Department of Education: The purpose of this program is to encourage institutions of higher education to establish and maintain programs that will provide teacher training to individuals who are moving to a career in education from another occupation. Deadline: Nov. 30.

• **90.0669 School, College and University Partnership Program**, U.S. Department of Education: This program encourages partnerships between institutions of higher education and secondary schools serving low-income students, and to support programs that improve the academic skills of public and private nonprofit secondary school students, increase their opportunity to continue a program of education after secondary school, and improve their prospects for employment after secondary school. Deadline: May 17.

• **90.0660 Earth Sciences Project**, National Science Foundation: The division of earth sciences will consider proposals for research oriented towards an improved understanding of the structure, composition, and evolution of the earth and the process governing the formation and behavior of earth materials. Individual programs include geology and paleontology, tectonics, geophysics and petrology, geochemistry. Deadline: Dec. 1.

• **90.0645 Engineering research initiation grants**, Engineering Foundation: This program is directed toward assisting the start of research of new full-time engineering faculty members who are without research support. Deadline: Nov. 20.

• **90.0639 Fulbright-Hays training grants**, U.S. Department of Education: Applications are invited for awards to include the Faculty Research Abroad and Doctoral Dissertation Research Abroad programs. Deadline: Oct. 29.

• **90.0635 Origins of Solar Systems Research Program**, NASA: This program is intended to integrate elements of the research programs of several offices of space sciences and applications divisions, including those of the solar system exploration, space physics astrophysics, earth science and applications, and life sciences divisions. Deadline: Jan. 7.

Call for papers:

• **Supercomputing competition (1990)**, International Business Machines: IBM invites authors from industry, research and academia to submit papers in competition for major cash awards. The competition will be for first, second and third prizes in five divisions: physical sciences and mathematics; engineering; life and health sciences; social sciences, humanities and the arts; computer sciences — distributed and cooperative processing.

Division of sponsored research workshops:

• **UCF/NSF instrumentation and laboratory improvement workshop**, student affairs conference room, ADM 282, Tuesday, Oct. 23, at 1:30 p.m.: DSR will sponsor a short workshop on applying to this program. The workshop features presentations by Glenn Cunningham, John Gupton and Paul Somerville. These faculty members have received awards under this program. They will present their insights on successful proposals.

• **NSF overview workshop**, Wednesday, Oct. 31: Lucy Morse, on leave of absence from the college of engineering, now serving as program coordination at NSF, will present an overview workshop. Contact DSR for information.

• **NSF Women and Minority Program workshop**, Thursday, Nov. 1: Lucy Morse presents a workshop on programs with specific interest for women and minorities. Contact DSR for information.

Meetings/conferences:

• **Federal High-Tech '91**, National Science Foundation/Department of Defense in cooperation with 18 federal agencies/departments will sponsor 20 seminars in basic and advanced areas covering management, marketing, and financial techniques and strategies: Denver, Oct. 30-Nov. 1; Boston, Nov. 27-29.

• **Space Industry Conference**, NASA: The objective of this conference is to acquaint members of the technical community with the activities and responsibilities of the Eastern launch site and to provide an opportunity to become aware of the test programs currently underway or planned: Patrick Air Force Base, Nov. 14, and Cocoa Beach Hilton, Nov. 15.

For information on these and other grant opportunities, contact Uinverisity of Central Florida's grants development, x2806.

Gosset's Top 10

Professor Offers Light-Hearted Tips To Survive Move To 'City Beautiful'

Orlando is one of the fastest growing cities in the nation.

University of Central Florida's W.S. Gosset, a visiting professor in the statistics department, thinks that to be a successful "Orlandoid" there are a number of things to know.

In hope of making the transition easier for newcomers, he's drafted a top 10 list (only there are 12 listings) of helpful hints.

- For free autocross training, try Alafaya Trail.
- When it rains be sure it's water, not love bugs.

- Commuter campus means you have healthy commute once you find a parking place far from the class you are late for.

- Semoran is not pronounced "see moron."

- You may wish to buy several Orlando Magic season tickets at \$748 each.

- The extra 10 cents a day is so the ink sticks to the paper and not to your hands.

- "Where do you live?" really means "how far are you from the beach."

- There is no truth to the rumor that Intersatate 4 is really a parking lot for EPCOT center.

- The toll takers on the East-West Expressway would appreciate a few minutes of chatting with you to relieve pressure.

- The Knights belong to UCF, not Michelob.

- Only four percent of the mosquitoes carry the encephalitis virus.

- Thee Doll House is not a place to buy your niece a birthday present.

Every Ton Of Recycled Paper Saves:

- 17 trees
- 7,000 gallons of water
- 4200 kilowatt hours of energy
- 3 cubic yards of landfill space
- And keeps 60 pounds of pollution out of the air

Calendar

Courses:

The following mini-courses are being offered by private and public agencies in Central Florida. For information, contact personnel services, ADM 230.

- The One Minute Manager Leadership Seminar, Wednesday, Oct. 24.
- The One Minute Manager October CEO Dinner, Wednesday, Oct. 24.
- How to Proofread, Thursday, Oct. 25.
- Exceptional Customer Service, Friday, Oct. 26.
- How to Make Presentations that Win Approval, Friday, Oct. 26.
- Global Countertrade Conference, Monday, Oct. 29-Tuesday, Oct. 30.
- Powerful Business Writing Skills, Friday, Nov. 2.
- The 1990 Secretarial Seminar, Monday, Nov. 5.
- The Course Developer Workshop, Wednesday, Nov. 7-Thursday, Nov. 8.
- Basic Supervision, Monday, Nov. 12.
- Handling Employee Discipline and Performance Mistakes, Wednesday, Nov. 14.
- Evaluating Contractor Proposals, Wednesday, Nov. 14-Friday, Nov. 16.
- How to be a Better Receptionist, Thursday, Nov. 29.
- How to Solve Communication Problems, Tuesday, Dec. 4.
- Personnel Law Symposium, Thursday, Jan. 17-Friday, Jan. 18.

UCF Center for Executive Development is offering courses and conferences. For information, call program coordinator Judy Ryder, x2446.

- Updates and developments in taxation for individual and corporate taxpayers will be covered at a conference on Monday, Nov. 12. The agenda covers employee benefits, international tax affecting Florida businesses, presenting financial statement data with graphics, administrative procedures and resolution of controversies with the IRS and with Florida's Department of Revenue, and estate and gift tax planning. It will be in the college of business building. Registration begins at 7:45 a.m. Cost is \$115, and includes a continental breakfast, luncheon, refreshments and materials.
- Obtaining Results Through Effective Leadership — a course dealing with promoting quality, goal setting, planning, delegation and communication — will be held in the center for executive development on Wednesday, Nov. 14-Thursday, Nov. 15, 8:30 a.m.-4:30 p.m. Cost is \$495. The workshop will also teach leadership through effective human resources, covering such topics as employee behavioral styles, interviewing skills to build your team, using performance appraisals, disciplining and reward systems, problem solving and future directions in human resources.

On Exhibit:

The following exhibits are on campus:

- "Sun in Pisces and Moon in Sagittarius," exhibition of sculpture by Cheryl Bogdanowitsch, fine art gallery, humanities and fine arts building, room 305, through Friday, Oct. 19, x2676.
- "Native North American Indians," by W. Rex Brown, library, through Wednesday, Oct. 31, x5427.

Music:

- The University Chorus Concert will be held at St. John's Lutheran Church in Winter Park on Friday, Nov. 16 at 8 p.m..
- The 16th annual Madrigal Feast will be held in the University Dining Room on Friday, Nov. 30 and Saturday, Dec. 1 and again Thursday, Dec. 6-Saturday, Dec. 8, at 7:30 p.m. For ticket information, call 281-5687.

Classified Ads

This is a free service to full-time UCF employees. Ad forms are available in The UCF Report office, ADM 3951. A completed form is needed each time the ad runs. Deadline is noon on the Wednesday preceding the Wednesday publication date.

For Sale

Airline ticket, round trip Daytona Beach to Syracuse, N.Y. Depart Oct. 25, return Nov. 1. \$185. 349-9842.

Baby crib, brown wood, very pretty. \$75. 658-1573 after 4 p.m..

Bicycle, men's 10-speed Ross, with racing handlebars and rat-trap pedals. 56 cm frame, Shimano derailleurs, new tires and new front wheel. Asking \$100. 629-6230 after 5 p.m..

Condo, Winter Park, The Gallery Condominiums, Lakemont and Aloma area. 2/2, fireplace, washer/dryer, appliances, ceiling fans, oak cabinets, storage room, 2nd floor unit, screened balcony overlooking pool, tennis, walk to shopping. Asking \$73,500. W. Rex Brown, 657-5701, leave message.



A Bite Out Of Crime ... And Cake

Sandra McClendon, UCF crime prevention coordinator, and students from the campus Creative School for Children celebrate the 10th anniversary of McGruff, the crime-fighting dog, during a crime prevention fair here earlier this month. October is National Crime Prevention Month.

Disc player, Pioneer compact (model #PD4350), 20 track programmable, 4 times oversampling, digital filter and remote control. In factory carton, never used. \$125 or best offer. Bob x2231 or 275-6169 after 6 p.m.

Home, 3/2 in Harbor East. Assumable, non-qualifying mortgage. Very convenient location. Eat-in kitchen, screened porch, fenced yard, sprinkler system, quiet cul-de-sac, 2-car garage. \$84,900. 539-0004.

Home, on Lake Cherokee, elegant 2-story, 4/2.5. Oak floors, fireplace. Parks, hospitals, excellent schools, refined neighbors. \$345,000. 648-9636.

Suite, three seater couch, two chairs with matching ottoman and four solid wood tables. \$200. 678-6028.

Travel trailer, Avion '66, double axle. Full kitchen and bath, air conditioning, new tires and tubes. Sleeps 4/5. \$2300. M. Brooks, x5373 or 365-3870.

Twin size bed, complete with orthopedic II mattresses, brass headboard. \$175. 658-1573 after 4 p.m..

Van, 1981 Chevy. Runs good, good condition, A/C. \$1800 or best offer. 273-1269, leave message.

Water bed, full size. \$75. Elva, x2345 or 678-9281 after 5 p.m.

For Rent

Home, lakefront, 4/2.5, Cherokee historic district. Close to East-West Expwy. \$1350/month. 843-1475 or 422-4422.

Room, \$200/month, plus 1/4 utilities. Family atmosphere. Want responsible individual. \$100 deposit. 273-1269, leave message.

Sand & surf condo, on Daytona Beach Shores. 2nd floor, fully furnished, sleeps 6, 2 full baths. Available Nov. 17-24 and Nov. 24-Dec. 1. \$275/week. Shirley Fowles, x5644, x6533.

Personal

Calling all former Pittsburghers! Has Mickey Town got you down? Do you long for the land of the Black and Gold? Do you miss the pierogies, kielbasa, chipped ham and ice-cold Iron? Well, don't despair! The Orlando-Pittsburgh Club can bring a touch of old home to you right here in Florida. Our last happy hour attracted approximately 60 displaced 'burghers, and we're looking for more. You might meet some old friends; you're sure to make new ones. So any of "yinz" guys and girls from Pgh. or the surrounding area who are interested, call Bill Doughty at x3172 for information.

Wanted

Wanted, Christian, non-smoking female to share 2/2 duplex. 10 minutes from UCF. \$250/month, includes utilities, cable, washer/dryer. No deposit. Must like dogs. Melinda, x2266, days.

Official Ballot

To spotlight the UCF employee of the month

I nominate _____ (name) _____ (campus address)
to be UCF employee of the month. (Nominee must have been a University Support Personnel System employee at least two years.) Any employee, including faculty and A&P, may nominate a candidate on the basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates for one year.

Signed: _____ (name) _____ (campus address and phone)

Cut ballot and return to personnel, EOM. (Mark envelope "confidential").

The UCF Report

The UCF Report is a publication of the Department of Public Affairs, Division of University Relations, University of Central Florida, P.O. Box 25000, Orlando, FL 32816, (407) 275-2504. Publication of announcements and official memoranda about University policy and procedures in The UCF Report constitutes official notice to faculty and staff.

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